

# Maintenance Technician



People  
Potential  
Possibilities

Careers in Apartment  
Maintenance

**Maintenance professionals are the glue that holds an apartment community together. They are responsible for making sure the property is properly maintained and that residents' needs are met in a timely manner.**

Did you know that the work maintenance technicians perform can have a direct impact on the financial success of an entire community? Think about it: the work done to preserve, maintain and repair apartment homes in a community makes residents happy and more likely to renew their lease.

Maintenance professionals have a wide array of skill sets that are learned both on the job and in the classroom. They learn how to work with electrical systems, plumbing, heating, air conditioning and appliance repair, among others.

**Some of the benefits of working in the Apartment Industry include:**

- Competitive employee benefits such as:
  - healthcare (medical, prescription drugs, dental and vision)
  - paid holidays, vacation and sick leave
  - 401K options
  - Life insurance
- Rent benefits (with some employers).
- Tuition reimbursement (with some employers).
- Relocation assistance (with some employers).
- Ability to move almost anywhere and find an apartment industry position.
- The opportunity to advance quickly.
- On-the-job and classroom training.
- Learning valuable skills that you can take anywhere.
- Working in a team environment.
- Ability to earn certifications.

Often, careers in maintenance can be started with just a high school diploma. Unlike jobs in construction or other related fields, **apartment maintenance is a full-time, year-round job with good benefits.**

You can work indoors and outdoors; every day is different and there are plenty of opportunities to grow your skill set.



**Profile: Charles, Lead Technician Assistant**  
**Age: 31**  
**Years in Industry: 9**

“I started working in the apartment industry doing demolition of old apartment homes. I moved to maintenance once that project was completed and began certifications in different areas of maintenance— and my company paid for it! Now, I am certified in advanced electrics, HVAC and CFCs.

**I started as an entry-level maintenance tech**, and then I was promoted to a higher level technician, which gave me more job responsibility. Now **I am the lead technician assistant for a community of 500+ apartments.**

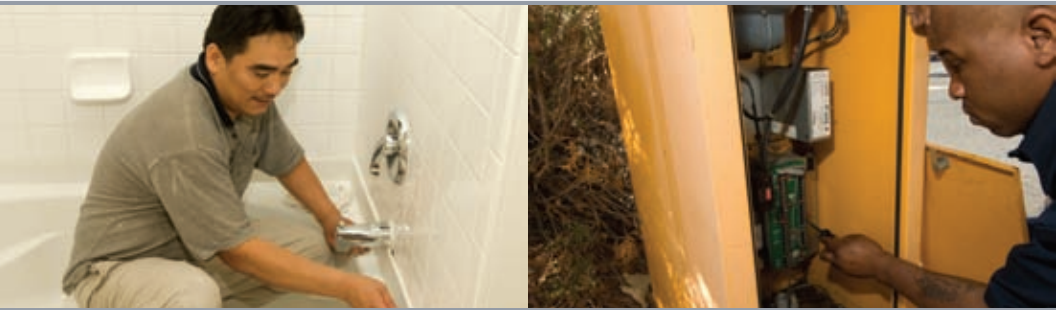
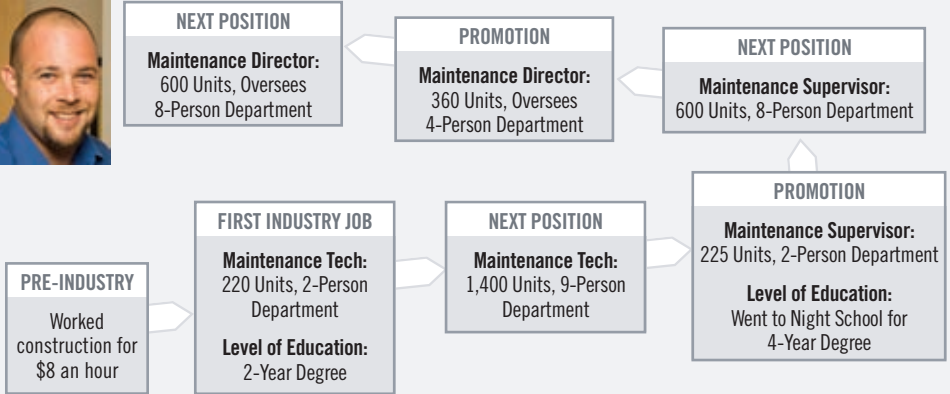


What I love about my job is making the residents happy. I like the challenge each day brings and **I enjoy fixing things and solving the everyday problems that might come up.** Maintenance is a fast-paced environment and I am always busy.



**My job keeps me motivated** and it gives me the power to move forward professionally.”

## Jason's Career Track



### Sample Salaries for Apartment Maintenance:\*

Groundskeeper	\$20K+
Maintenance Technician	\$30K+
Maintenance Manager 300-500 Units	\$40K+
Multi-Site Maintenance Manager	\$50K+
Regional Maintenance Manager	\$70K+

\* Compensation levels vary based on level of education and experience, region of the country and size of community and employer. These figures are meant to provide an idea of what positions may pay but are not indicative of what every company pays.

To learn more, visit [www.ApartmentCareerHQ.org](http://www.ApartmentCareerHQ.org).



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